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BISHOP'S  
STORTFORD  
COLLEGE

ESTD 1868



# Information for Candidates





## INFORMATION FOR CANDIDATES

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**“At Bishop’s Stortford College, there is a willingness to help each other and a shared commitment to helping pupils.”**

Finding the right school for a child gives them a chance to develop and thrive and offers them the best possible future. Here at Bishop’s Stortford College, we know each child as an individual and are ambitious for them to be happy, resilient, and to achieve their full potential.

This is only possible as a result of talented team of staff that work here. Academic excellence is a top priority for us and we are at the forefront of the art and science of teaching. We know however that a modern education must also be balanced with strong values of decency and kindness. This is imparted through all our staff and is what we strive to deliver from Pre-Prep through to Sixth Form.

## OUR CAMPUS

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Set in 130 acres of beautiful grounds, our campus is a wonderful blend of heritage and modernity.

State of the art facilities including the Senior School art department, the swimming pool and boarding houses, mix seamlessly across a backdrop of iconic buildings such as the Ferguson Building and School House, both built in 1890, and the Memorial Hall, built in 1922.

Each of our three schools have dedicated classrooms and hall spaces for assemblies and events. Whilst still a part of our campus, our Pre-Prep is situated in a quiet corner of our site, in its own dedicated building, with a playground and outdoor learning space. Our Prep School also has its own classrooms, whilst still sharing many facilities with our Senior School such as the swimming pool, music department, theatre and more. Our Senior School and Sixth Form makes up the rest of our campus, with numerous classroom buildings, houses, and a dedicated Sixth Form Learning Centre.

Across all sections of the school, we offer an environment that is inclusive, caring, and kind. Staff have access to a large common room and resource rooms. Our dedicated staff kitchens always have complimentary tea and coffee available, and a hot or cold lunch is provided throughout term time. Staff make full use of the facilities available on campus, and regularly enjoy school and social events.



## BENEFITS OF SERVICE

At the heart of the College, are our people. It is the energy and dedication of our talented staff, and their enthusiasm to go that extra mile, which creates the opportunities, experiences, and forward looking approach and adds immeasurable value to the education we provide.

We employ circa 350 teachers, professional, support, and technical staff. Together, we work as a community to create a unique atmosphere, and with a shared aim; to provide exceptional opportunities for all our pupils.

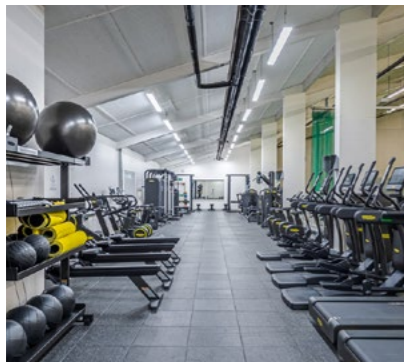
We offer a range of benefits to our staff that include:

### Salary and pension

We offer generous salaries and eligible Professional Services staff are able to join the College Pension Scheme, we operate the TPS for teachers. There is an onsite Pensions Advisor who will help you decide what is the best scheme for you.

### 30 days annual leave (pro rata)

We think balancing work and personal life is important, which is why all 52-week staff enjoy 30 days holiday from their first day of employment.



### Life insurance

Employees who have joined the College Pension Scheme, will also receive life insurance. This means that if the worst happens, your family may be eligible to receive a lump sum based on your salary.

### College fees discount

Children of staff, who meet the College's entry criteria, may be eligible for school fee remission in accordance with our policy.

### Complimentary lunch

Our dining hall is open to all staff during term time lunchtimes, and you can eat in or take away a delicious selection of hot and cold food.

### College gym, swimming pool and library membership

As an employee, you will enjoy access to a range of facilities, including our state of the art gym, swimming pool and beautiful libraries.

### Cycle to work scheme

We provide access to enable you to purchase a bike and cycling equipment in a salary sacrifice scheme.

### Onsite parking

We have ample parking for staff to use. Employees are given a parking permit during their induction.

### Family friendly

We run enhanced maternity, paternity and family friendly schemes and will always consider requests for flexible working.

### Employee Assistance Program

Our Employee Assistance Program gives all staff access to a 24-hour helpline, for all personal and work problems that might come up. If needed, up to six counselling sessions can be provided as part of this.

### Health

We provide free eye care vouchers and offer flu vaccinations.

### Employee rewards portal

We offer discounts and cashback with various retailers through our rewards portal.

## PROFESSIONAL AND PERSONAL DEVELOPMENT



“These days, standing still is moving backwards. Bishop’s Stortford College is not standing still. It is as simple as that.”

John Maguire,  
College Head

We fully support continuing professional development for all teaching and professional services staff. Staff have access to in-house and externally provided training, conferences, and events. All staff have an annual review with their manager or Head of Department where areas for ongoing and future development are discussed. We have a generous annual training budget and teaching staff are able to apply to access a fund to undertake research, related to their discipline, that is of benefit to the wider school community.

## LIVING AND WORKING IN BISHOP'S STORTFORD

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Bishop's Stortford is an historic market town in Hertfordshire, just west of the M11 motorway on the county boundary with Essex. It is situated between two cities; 23 miles north is the city of Cambridge, and 27 miles south is central London. This central location means that the town is well connected to the rest of the UK via both road and rail network, and internationally with Stansted Airport under five miles away, and other London airports within easy access.

In addition to many staff who choose to live in the town or within Hertfordshire, our employees easily commute to the College from London and neighbouring counties, such as Cambridgeshire, Middlesex, Essex, Bedfordshire, and Suffolk. Local estate agents who can provide advice and guidance, include: Inter County ([intercounty.co.uk](http://intercounty.co.uk)) and Savills ([savills.com](http://savills.com)).



## HOW TO FIND US




**By rail** Our nearest mainline station is Bishop's Stortford (five minutes by taxi to/from the College) with regular service connections to London, Cambridge, and Stansted Airport. Taxis are available for hire outside the main entrance of Bishop's Stortford railway station and a bus service is available. The College is also within 20 minutes' walk of the station.

**By bus** There are several bus routes which serve the College including the 311, 386, 509 and 510.

**By road** Use any of the following postcodes to find us:  
Pre-Prep: CM23 4BT  
Prep School: CM23 2PH  
Senior School and Main Reception: CM23 2PQ

# THE MODERN FACE OF INDEPENDENT EDUCATION



Bishop's Stortford College is the modern face of independent education and offers a unique community spirit that enables everyone to succeed. Don't just take our word for it though. Hear what some of our colleagues have to say about us.

*"Lovely place, fantastic work environment and a beautiful place to come every day. I never wake up dreading school."*

*"You have the space and ability to draw on your own character and strength within the College. Staff are supportive and helpful and there is great communication."*

*"Bishop's Stortford College is a community."*



Co-Educational Day and Boarding 4 to 18 Years

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[bishopsstortfordcollege.org](http://bishopsstortfordcollege.org)